

**Little Rock School District**  
**Special Certified Personnel Policy Committee Meeting Minutes**  
**May 30, 2023 at 5:30 p.m.**  
**Zoom**

Acting Chair Cathy Koehler  
Acting Secretary Megan Prettyman

**Attendance:**

**Present:**

Michele Walls (Bale); Freda Duchesneau (Baseline); Shelly Stacker (Brady); Kimberly Crutchfield (Central); Christina Ross (Fair Park ECC); Rhonda Smith (Fulbright); Holly Richards (Geyer Springs ECC); Edith Ewings (Hall); Philita James (JA Fair); Etoyi Jones (Mabelvale Elem); Charita Futrell (Mabelvale MS); Jason Bailey (Parkview); Katie LeBerge (Pulaski Heights Elem); Cathy Koehler (Southwest); Tyrone Davis (Stephens); Teresa Knapp-Gordon (Terry); Betty Larry (Washington); Ericia Curruth (Watson); Megan Prettyman (LRWSOI); Linda Davis (Williams); Darryl Powell (Pulaski Heights MS); Renee Kovach (Admin)

**Absent with Notification:**

LaToya Davis Stewart (Carver); Sarah Burbank (Chicot ECC); LaKeitha Austin (Cloverdale); Ken Milton (Dunbar); Emily Vaughn (Forest Heights STEM); Antonette Henderson (Horace Mann); Vickie Short (Wakefield);

**Absent:** Erin Duck (Forest Park); Tracy Barbarotto (Gibbs); Elizabeth Morris (Jefferson); Evelyn Woods (Metro CTE); Lisa Hatfield (Pinnacle View); Tonia Weems (PHMS)

**Guests:**

Petty Officer 1<sup>st</sup> Class Ken Rice (Parkview)

**Alternates**

Motion to seat the Alternate by Linda Davis. Second by Jason Bailey.  
Motion Carried 22-0

**Agenda**

Motion to set the Agenda by M. Prettyman. Second by P. Lee.  
Motion Carried 22-0

**New Business**

**3.4 (LICENSED PERSONNEL REDUCTION IN FORCE)** – Moved by K. Crutchfield & Seconded by K. Mosby to Table for Action on Monday, June 5. **Motion Carried 22-0**

**3.5 (LICENSED PERSONNEL CONTRACT RETURN)** - Moved by J. Bailey & Seconded by M. Prettyman to Approve with the following sentence Struck: ~~The date of receipt of the contract shall be presumed to be the date of a cover memo which will be attached to the contract.~~

Rationale: An email with the following message was sent on Tuesday, May 23. *Please note the attached Superintendent's memo regarding the 2023-24 Employment Contracts scheduled for release on May 26, 2023, via LRSD TalentED System. Please provide your immediate attention upon receipt of your employment contract offer.* **Motion Carried 22-0**

**3.6 (LICENSED PERSONNEL EMPLOYEE TRAINING)** - Moved by M. Prettyman & Seconded by K. Crutchfield to Approve. **Motion Carried 22-0**

**3.17 (LICENSED PERSONNEL EMPLOYMENT)** - Moved by M. Prettyman & Seconded by K. Crutchfield to Table for Action on Monday, June 5. **Motion Carried 22-0**

**3.30 (LICENSED PERSONNEL FAMILY MEDICAL LEAVE)** - Moved by J. Bailey & Seconded by K. Crutchfield to Table for Action on Monday, June 5. **Motion Carried 22-0**

**3.30A (LICENSED PERSONNEL COVID EMERGENCY LEAVE)** - No Action

**3.36 (LICENSED PERSONNEL ~~DISMISSAL AND NON-RENEWAL~~ RENEWAL AND TERMINATION)** - Moved by M. Prettyman & Seconded by K. Crutchfield to Table for Action on Monday, June 5. **Motion Carried 22-0**

**3.38 (LICENSED PERSONNEL DUTIES AS MANDATED REPORTERS)** - Moved by M. Prettyman & Seconded by K. Crutchfield to Approve. **Motion Carried 22-0**

**3.51 (TEACHING DURING PLANNING PERIOD AND/OR OF MORE THAN THE MAXIMUM NUMBER OF STUDENTS PER DAY)** - Moved by M. Prettyman & Seconded by K. Bailey to Approve with the following words Struck: (2) More than one hundred fifty (150) students ~~per day~~. **Motion Carried 22-0**

**3.52 (LICENSED PERSONNEL CODE OF CONDUCT)** - Moved by M. Prettyman & Seconded by K. Crutchfield to table for Action on Monday, June 5. **Motion Carried 22-0**

**3.53 (LICENSED PERSONNEL PARENTAL LEAVE)** - Moved by J. Bailey & Seconded by M. Prettyman to Approve. **Motion Carried 22-0**

**3.54 9LICENSED PERSONNEL NAME, TITLE, OR PRONOUN)** - Moved by K. Crutchfield & Seconded by E. Ewings to Not Support and include rationale. **Motion Carried 22-0**

Rationale: The LRSD Certified PPC does not support any policy that treats any student in our district as less-than. We stand firm in our support of all LRSD students and their fundamental right of self-identification.

Next Certified PPC Meeting: Monday, June 5, 2023

Motion to Adjourn by K. Mosby

Meeting Adjourned at 7:12 p.m.